



HammondCare is a learning organisation

Our *Research Team* facilitates a diverse range of studies and projects across the organisation, which includes small trials run by individual clinicians, as well as large scale collaborative projects in partnership with government, universities and other service providers.

The HammondCare Research Model means that research doesn't produce reports that are put on a shelf and allowed to gather dust. Our research results, articles and reports are fed back into the daily practice of our care work across the organisation.

Our *Learning and Development Team* feed our research reports back into our new and existing service provision, our corporate policies, the design and management of our facilities, and our ever evolving models of care.

So at HammondCare, research is the spearhead of our long term policy of continuous improvement. We also share our findings at conferences and through HammondPress publications and online tools.

Not only are we focused internally on the career development of staff, we are also focused on learning and development outside HammondCare.

HammondCare currently has a *Learning and Development* team of approximately twenty people who are engaged in learning and development across the organisation, including the *Dementia Care Essentials* team that is delivering training to nine thousand direct care staff across NSW over three years.

At HammondCare, it is a priority that all our staff have the knowledge and skills necessary to do their jobs well and to develop satisfying careers. We all use the knowledge and skills we learn in our daily work. And HammondCare is committed to providing our staff with learning opportunities.



Risk & quality

At HammondCare our philosophy to managing risk is unique.

We believe in managing risks for better care in an intelligent and measured way, rather than trying to eliminate them.

HammondCare has staff focused on risk and quality. The *Risk and Quality Team* are responsible for managing and developing innovative and meaningful risk management and quality services across our At Home Care, Health & Hospitals and Residential Care service portfolios in support of HammondCare's philosophy.

Effective risk management and a policy of continuous quality improvement is critical to the ongoing success of our services and the team seeks to continually measure and improve the quality of care being provided across our services and systems.



We offer careers across a broad range of services!

- Allied Health Services
- Business Services
- Financial Services
- Capital Works
- Care Work
- Information Communications + Technology
- Learning + Development
- Communications Management
- Medical
- Pastoral Care
- People Services (HR)
- Property + Maintenance
- Risk + Quality
- Nursing
- Research
- Sales
- Services Development

Life's too short to be stuck in a job you don't **love!**



Make a positive move into aged care and enjoy a rewarding career with HammondCare!

Nursing and management

If you are a Registered Nurse looking to help deliver an innovative, individualised model of dementia care to residents, patients and clients, then we have the environment to support a career move in the fast growing and dynamic Health and Aged Care sector.

If you want to develop as a manager, HammondCare has opportunities within our At Home, Residential, Sub Acute Hospitals, Palliative Care, Rehabilitation and Older Person's Mental Health Services, where you are given the scope and support to manage and develop in your role.

Be part of an innovative organisation that will take a strong interest in your career, offer you a competitive salary within a highly innovative and rewarding environment, as well as support your need for a healthy work-life balance.



Care work

"Being a good care worker starts with being a good listener."

- Do you get a buzz out of making people smile?
- Have you always enjoyed talking to people?
- Are you looking for a role where you can say "I made a difference today"?

No experience required! We will provide you with comprehensive, on-the-job training. A genuine regard for the elderly, kindness and common sense will be your most valued qualities.

At HammondCare, we are passionate about care provided through an innovative, non-medical model where residents and clients actively engage in and enjoy a normal life with dignity and independence.

If you are a carer looking to help deliver an individualised model of care then this will be an ideal career for you. We offer careers in care in our Residential and at Home care services.

As a care worker you are part of a dedicated and well-supported team providing care, including personal care, for people in need.

A comment from one of our Community Care Workers

"The other day I saw a client that I see once a week and I took her for a drive and she loved it. There are too many lonely people in this world. And when you see the smile on their face, it makes the job worthwhile. For me, I get lots of satisfaction. I'm glad I've come to this business. I love it, every minute of it."

Zora

At HammondCare we are passionate about improving quality of life for people in need



Like to know more?

Visit our website
www.hammond.com.au/careers

 HammondCare

An independent Christian charity

Level 2, 447 Kent Street, Sydney NSW 2000
P +61 2 8280 8444
1300 426 666

HammondCare has been caring for Australians in need since 1932. We currently offer At Home Care, Residential Care and Sub-Acute Hospital Services in the areas of Palliative Care, Rehabilitation and SMHSOP. We are based at thirteen care locations across NSW. HammondCare has a particular commitment to Dementia Care and Research, as well as to people who are financially disadvantaged.