

**Life's too short  
to be stuck  
in a job you  
don't love!**

Make a positive move  
into aged care and  
enjoy a rewarding career  
with HammondCare!



# Nursing and Management

If you are a Registered Nurse looking to help deliver an innovative, individualised model of dementia care to residents/clients, then we have the environment to support a career move in the fast growing and dynamic Aged Care sector.

If you want to develop as a manager, HammondCare has opportunities within our Community, Residential, Schedule 3 Hospitals, Palliative Care and Rehabilitation Services where you are given the scope and support to manage and develop in your role.

Be part of an innovative organisation that will take a strong interest in your career, offer you a competitive salary within a highly innovative and rewarding environment, as well as support your need for a healthy work-life balance.



# Care Work

“Being a good care worker starts with being a good listener.”

A rewarding job where we train you. No experience is required to be a care worker; a genuine regard for the elderly, kindness and common sense will be your most valued qualities.

At HammondCare, we don't just talk about “holistic care” but live it through an innovative, non-medical model where residents and clients engage in normal life.

If you are a Carer looking to help deliver an innovative, individualised model of care then this job is for you.

As a care worker you are part of a dedicated and well-supported team providing care, including personal care, for the elderly.

A comment from one of our Community Care Workers

“The other day I saw a client that I see once a week and I took her for a drive and she loved it. There are too many lonely people in this world. And when you see the smile on their face, it makes the job worthwhile. For me, I get lots of satisfaction. I'm glad I've come to this business. I love it, every minute of it.”

*Zora*

At HammondCare we are passionate about improving the quality of life for older people in need



# Hope Healthcare

On 1 July 2008, Hope Healthcare became a wholly owned subsidiary of HammondCare. Hope maintain a Christian ethos in running a range of sub acute public hospitals, day hospitals, out-patient clinics and community health and care services.

As a specialised provider of palliative care, rehabilitation and aged care psychiatry services, our facilities include Neringah, Greenwich and Braeside Hospitals, the Tom O'Neill Centre, Northern Beaches Palliative Care Service, and a range of Community Services.

# HammondCare is a learning organisation

Not only are we focussed internally on the career development of staff, we are also focussed on learning and development outside HammondCare.

With a strong focus on learning and development HammondCare currently has a team of approximately 20 people who are engaged in learning and development across the organisation, including the 'Dementia Care Essentials team' that is delivering training to 9,000 direct care staff across NSW over three years.

HammondCare staff are educated so that they have the knowledge and skills necessary to do their jobs well and develop satisfying careers. We all use what we learn. HammondCare is committed to providing our staff with learning opportunities.



# Quality & Risk Management

At HammondCare our philosophy to managing risk is unique.

We believe in managing risks for better care in an intelligent and measured way, rather than eliminating them.

HammondCare has staff focused on quality and risk management. The Team are responsible for managing and developing innovative and meaningful quality and risk management systems in all our aged care, Palliative Care, Psychogeriatrics and Rehabilitation services in support of HammondCare's philosophy.

Quality improvement and effective risk management is critical to the ongoing success of our services and the team seeks to continually measure and improve quality of care across our services and systems.



# We offer careers across a broad range of services!

Allied Health Services

Business Services (Finance)

Capital Work

Care Work

IT & Systems Development

Learning & Development

Management & Support

Marketing

Medical

Pastoral Care

People Services (HR)

Property & Maintenance

Quality & Risk Management

Registered Nurses

Research

Sales

Services Development

# Like to know more?

## Visit our website

[hammond.com.au/careers](http://hammond.com.au/careers)

### **HammondCare**

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HammondCare has been caring for Australians in need since 1932.

We currently offer community care, respite care, residential care and day care services across 13 care locations in NSW, including special interest in innovative care for people living with dementia.

HammondCare is an independent Christian charity.